

# WORLD DARTS FEDERATION

## Conflict of Interest Policy

First edition



A Full Member of GAISF and AIMS



Committed to compliance with the WADA World Anti-Doping Code

Sample collection could occur at any time as required by WDF

## **1. PRINCIPLES**

- 1.1** The World Darts Federation (WDF) accepts that no WDF Executive Officer, commission member or employee shall have any position with, or substantial interest in, any other business enterprise operated for profit, where the existence of which would conflict or might reasonably be supposed to conflict with the performance of his/her WDF duties, or which might tend to affect his/her independence of judgement with respect to transactions between the WDF and such business enterprise, without full and complete disclosure thereof to the WDF Executive.
- 1.2** No Executive Officer, commission member or employee of the WDF shall use his or her position to influence the WDF, the Executive, its Commissions, a national team selection, an event related decision, any judging decisions or financial decisions where personal interests are involved.

## **2. DEFINITION OF A CONFLICT OF INTEREST**

### **2.1 Conflict of interest is broadly defined as:**

- 2.1.1.** Any situation in which an Executive Officer or commission member or employee of the WDF may be influenced in any decision of the WDF by personal, financial, or business interests in the transaction, or in any organisation involved in the transaction, or holds a position as trustee, Director, officer, or employee in any such organisation.
- 2.1.2.** Any situation in which a Executive Officer or commission member or employee of the WDF may be influenced in any decision of the WDF by personal interests toward any team selection, rule interpretation or judging matter.
- 2.1.3.** Where a member of the immediate family of a Executive Officer or commission member or employee of the WDF has interest in the proposed transaction in the form of a significant personal financial business interest in a decision of the WDF or in any organisation involved in the transaction, or holds a position as Director, officer or employee in any such organisation.
- 2.1.4.** Where a member of the immediate family of a Executive Officer or commission member or employee of the WDF may be influenced by a decision on a rule or judging matter or on the selection to a WDF event.
- 2.1.5.** In any other circumstance where the WDF Director, or any other WDF Director, believes that a real or perceived conflict may be present.

### **2.2 Declaration of a Conflict of Interest:**

- 2.2.1.** WDF Executive Officers, commission members and employees must submit annually to the WDF Executive declarations dealing with conflict of interest and, if not previously disclosed, will make a disclosure of particular transactions or their interest in a WDF decision regarding governance or rules before any relevant Executive or Committee action.
- 2.2.2.** All conflict of interest situations involving a transaction must be approved by a majority of disinterested members of the WDF Executive.

### **2.3 Disciplinary Actions in cases of a Conflict of Interest:**

- 2.3.1.** If it is determined that a Executive Officer or commission member or employee has violated the WDF Conflict of Interest Policy, the circumstances of such violation will be reviewed by disinterested members of the WDF Executive.
- 2.3.2.** The WDF Ethics Commission will take whatever steps it feels are appropriate under this policy to deal with any situation that cannot be resolved by the WDF Executive.

### **3. AMENDMENTS AND INTERPRETATION**

- 3.1** The WDF Executive reserves the right to amend the WDF Conflict of Interest Policy at any time to meet any purposes deemed to be necessary by the WDF Executive, with such amendments coming into effect on the date specified by the WDF Executive.
- 3.2** This Conflict of Interest Policy shall come into full force and effect on 2 December 2018.

### **4. REVISION NOTES**

Approved by WDF Executive at the Skype meeting dated 2 December 2018.